

Case Study: Capacity building Philippines TVET practitioners in skills development methodologies



People 1st International collaborated with the British Embassy Manila to provide capacity building and technical support to technical and vocational education and training (TVET) stakeholders in the Philippines while sharing UK expertise and experience in employer engagement, apprenticeships and competency standards development.

Challenge / Opportunity

The existing TVET system in the Philippines faced challenges in meeting industry demands, engaging employers, and establishing effective governance for competency standards.

To address these issues and support a demand-driven system, the British Embassy Manila identified an opportunity to enhance collaboration between TVET practitioners, industry and government to collectively explore solutions.

Seeking to share UK expertise, People 1st International was enlisted to develop and deliver workshops and masterclasses focused on skills development methodologies. The primary goal was to create a platform for industry and TVET practitioners in the Philippines to learn from counterparts in the UK and within the Philippines and to showcase good practices in financing models and governance mechanisms related to competency standards design and development.

Skills Solution

People 1st International designed a series of workshops and meetings to engage with practitioners and stakeholders, including:

- Face to face workshops for TVET practitioners
- Virtual masterclasses for TVET practitioners
- Face to face workshops for Technical Education and Skills Development Authority (TESDA) employees
- Meetings with the EDUCOM2 team
- Knowledge sharing sessions



The topics of the workshops for TVET practitioners included:



UK TVET system and practices



Employer and training provider apprenticeship readiness



Employer engagement



Development of national occupational standards leading to qualification development and competency-based curriculum.



Apprenticeships overview

Toolkits were created and shared for employer and training provider readiness checklists.

Knowledge-sharing sessions focusing on methodologies in skills development included:



UK TVET policy and practices



Labor market information



Competency standards development



Work-based training challenges and potential solutions.

The workshops and knowledge-sharing sessions, attended by over 40 representatives from TESDA, industry, providers, and EDUCOM2, facilitated activities that led to valuable discussions and recommendations. At the conclusion of the two days, a summary of recommendations was compiled, reflecting the collaborative efforts and outcomes of the workshops.

Outcome / Impact

The project successfully increased collaboration among industry and TVET practitioners, fostering a more demand driven TVET system.

The set of recommendations created in partnership by lead government agencies, industry associations, stakeholders, and national experts outline a roadmap for improving competency standards, aligning the skills development landscape with industry needs which will enhance the overall effectiveness of the TVET system in the Philippines.