

Recovery Model for Youth Employment – Honduras



Summary

We were commissioned by the Inter-American Development Bank (IDB) to undertake a rapid research and analysis of labour market to create a demand driven strategy for youth employment. The strategy would enable a demand driven collaborative approach through public-private partnerships to ensure skills training meets demand for skills and occupations.

Challenge/Opportunity

The National Economic Reactivation Plan 2025 of Honduras sought to generate opportunities for access to education and recovery support and skills for people to find realistic employment opportunities.

The Inter-American Development Bank supported the plan and the country's ambition to transform human capital to adapt to the demands of the post-COVID-19 labour market. It identified two main priorities to help achieve the plan's objectives:

- To address the economic constraints young people face in completing their education and / or accessing employment.
- To support the improvement of Technical Education and Vocational Training (TVET) and services for employability.

To tackle these challenges, a rapid assessment of the labour market and analysis was required to provide key recommendations and solutions to the government.

Skills Solution

To assess the employment opportunities for youth and review the technical vocational education and training (TVET) systems in Honduras, we carried out the following activities:

- Analysed the priority economic growth sectors, identifying regional importance, future employment opportunities, the key occupations within the sectors and the occupational profiles
- Carried out an assessment of the current provision of training both within businesses and in TVET
- Produced a series of policy recommendations which included an assessment of current funding mechanisms for skills development in priority sectors; identification of gaps in funding and recommendations for alternative funding mechanisms focused on demand driven rather than supply driven provision

Outcome/Impact

The sustainability strategy to create a demand driven approach to education and skills training has supported Honduras to develop an approach to:

- Improve youth resilience so that their opportunities grow for employment and self-employment;
- Create an eco-system where public-private partnerships (PPPs) can have more leverage over workforce skills development processes;
- Support a technical and vocational education and training (TVET) model that is 'fit for purpose', i.e. responsive, flexible, accessible, quality, relevant and cost effective;
- Support recruitment, retention and talent progression within businesses;
- Provide solutions that support reskilling of the existing workforce so that business can recover, grow, transform and respond more quickly to demand for new products and services.

About People 1st International

Our team of expert international consultants support countries with a true thirst for professional development, who are passionate about helping young people, challenging social and gender exclusion, addressing the barriers to work and supporting continuous professional development of the existing workforce.

To discover how we can support you with labour market intelligence, technical vocational education and training strategies and practical skills solutions, get in touch at info@people1st.co.uk or visit www.people1st.co.uk.