

Useful Information on Introducing a Buddy System

What is the role of a buddy?

- Offer guidance and support to learners during placement times.
- Deliver guidance and training on the company vision and core values.
- Deliver clear guidelines as to the tasks in hand.
- Encourage an open approach to the learning needs of the students.
- Ensure that students under their supervision are adhering to our regulations on safe working systems / manual handling / uniform standards.
- Be an inspiration to the students.
- Create a positive working environment.
- If appropriate have more than one buddy so that the student can be rotated and be subjected to different learning styles and experiences.
- Be an ambassador for the company.
- Be on hand to give the students 100% as they could possibly be the future employees of the company.
- Ensure the learners are happy in their work and are treated with respect and equality.

What are the typical traits of a buddy?

- Responsible
- Trust worthy
- Able to relate to young people
- Patient
- Sufficient knowledge to transfer including Health & Safety