

Selection criteria

In many cases employers may be invited to assist in selection and recruitment of young learners into the programme, as employers are best placed with industry knowledge. If you have not been approached and would like to take an active part in this process it is always recommended that you contact the principal partner.

Young Apprenticeships are nationally designed training programmes for young people 14 – 16. They provide young people with a combination of on and off-the-job training.

Young Apprenticeships in Hospitality are high in quality in all respects: caliber of recruit's quality of provision, the nature of support and standard of qualification. Entry requirements are set high to ensure successful achievement for students

The Hospitality Sector actively supports and encourages recruitment of all potential candidates. The programme partnerships should aim to ensure that no applicant is discriminated against either directly or indirectly on the grounds of race, colour, ethnic or national origin, religious belief, political opinion or affiliation, sex, sexual orientation, gender reassignment, age, or disability. People 1st will ensure this policy will be communicated to all businesses associated with this project.

Entry Requirements for new recruits

- Be selected by their teacher based on motivation, option choices and interest in the industry and likelihood to succeed on this programme
- Key Stage 2 SATs results at Level 4 in Maths, Science and English (or higher);
- a combined Key Stage 3 Teacher Assessment Score of 14 or higher
- Evidence that the parents or guardians support the pupil's choice
- Good behavior level at least at the average for year 9 at the school
- Good attendance record in year 7 to 9
- A good punctuality rate in years 7-9
- Be prepared to be interviewed by a selection panel
- A basic knowledge of the Industry
- A keen interest in working in the Hospitality Sector
- An interest in learning through doing
- Interested in learning about the hospitality industry about food preparation and cooking
- The skills needed to cope with attending college and work experience each week

In general the Hospitality industry is keen to recruit and actively develop young people who are willing to:

- Learn about the business
- Enjoy meeting people
- Enjoy learning and using new skills
- Work as an individual as well as being part of a team
- Prepare to maximise their potential
- Progress in the Industry to Apprenticeship and Foundation Degrees

In return the student will expect to:

- Be involved with a variety of activities in order to get a full working picture of the establishment as a whole

- Be involved with the 'team'
- Develop particular areas of interest